



The Arc Creates Champions of Change

Riviera Beach, Fla. (April 30, 2021) – The Arc of Palm Beach County is building leaders in disability inclusion and advocacy. The nonprofit has graduated its first class from the Champions of Change Learning Series. The new initiative, which promotes personal and professional growth, aligns with The Arc’s culture of caring, innovation, empowerment, and acceptance.

The Arc’s leadership worked with Alonzo Kelly, a nationally recognized Strategic Leadership Partner, to develop Champions of Change exclusively for The Arc. As team members focused on relationship building, improving communication, emotional intelligence, and critical thinking, they applied them to The Arc’s proven programs and looked for new service areas to showcase the strengths of people with disabilities.

“The Arc believes in people. By investing in our team and fostering their skills, creativity, and passion, we advance our goal to provide the highest quality of services possible for those we serve,” said Kimberly McCarten, The Arc’s president and CEO. “Champions of Change has not only helped our team members personally, it has also initiated change within the organization to prioritize team member training, development, and support.”

Champions of Change also helps to combat compassion fatigue and keeps teams connected amid the pressures and obstacles created by the coronavirus. The Arc aims to use the lessons learned from this program to enhance recruitment and retention, fuel collaboration among departments, and inspire exemplary care.

The Arc serves more than 3,100 families each year, offering programs that address the needs of all people with disabilities – from infants to seniors. Along with educational and recreational activities, The Arc also provides group housing and in-home or center-based respite care to help parents find balance as they care for their children.

About The Arc of Palm Beach County

The Arc is changing the conversation around disabilities by defying definitions, inspiring possibilities, and improving the lives of the people we serve, their families, and our community. Since 1958, The Arc has envisioned a community where every person feels welcome, connected, and accepted.

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